

## EQUIPMENT OPERATOR

FLSA Code: N

Job Code: 4005

### GENERAL DEFINITION AND CONDITIONS OF WORK:

Performs difficult skilled work in the operation of a backhoe and other heavy automotive and construction equipment; does related work as required. Work is performed under the general supervision of a Crew Leader.

This is heavy work requiring the exertion of 100 pounds of force occasionally, up to 50 pounds of force frequently, and up to 20 pounds of force constantly to move objects; work requires climbing, balancing, stooping, kneeling, crouching, crawling, reaching, standing, walking, pushing, pulling, lifting, fingering, grasping, feeling, and repetitive motions; vocal communication is required for conveying detailed or important instructions to others accurately, loudly, or quickly; hearing is required to receive detailed information through oral communications and/or to make fine distinctions in sound; visual acuity is required for visual inspection involving small defects and/or small parts, use of measuring devices, assembly or fabrication of parts at or within arms length, operation of machines, operation of motor vehicles or equipment, determining the accuracy and thoroughness of work, and observing general surroundings and activities; the worker is subject to inside and outside environmental conditions, extreme cold, extreme heat, noise, vibration, hazards, atmospheric conditions, and oils.

### ESSENTIAL FUNCTIONS/TYPICAL TASKS:

**Operating a back-hoe and other medium to heavy equipment in a variety of construction maintenance and repair projects.**

Operates a back-hoe as a major part of work assignment in public works, public utilities or assisting other departments;

Operates grader, front-end loader, street sweeper, roller, dump truck and light automotive equipment;

Operates leaf, snow and ice control equipment when required;

Attaches and removes leaf boxes, snow plows, etc. in season;

Loads brush trucks with glass, plastic, iron, stone, cardboard, aluminum and other materials;

Operates front end loader in the laying out of sewer lines, loading of rocks, stones, gravel and in the removal of snow;

Operates grader to rough out dirt road shoulder and when minor resurfacing projects are undertaken;

Operates roller or other specialized heavy equipment as required;

Performs minor preventative maintenance tasks on equipment;

Lubricates and checks oil, fluid levels, hoses, hydraulic systems and makes minor adjustments as necessary;

Inspects equipment for safety prior to operating;

Performs maintenance and repair duties when not operating equipment;

Performs related tasks as required.

### REQUIREMENTS/EDUCATION/EXPERIENCE:

Graduation from high school and extensive experience in operation of a back-hoe and other motorized equipment; possession of a CDL driver's license valid in the Commonwealth of Virginia; thorough knowledge of the practices of operating medium and heavy equipment; thorough knowledge of the traffic laws and regulations governing equipment operation; thorough knowledge of the occupational hazards involved and the safety precautions necessary to the proper operation of equipment; demonstrated skill in the use of equipment to which assigned; demonstrated ability to understand and follow directions, to make minor repairs and adjustments to equipment and to establish and maintain effective working relationships with associates. An equivalent combination of training and experience may be considered.

This is a class description and not an individualized job specification. The class description defines the general character and scope of duties, responsibilities, and requirements of all positions in one job classification, but is not all inclusive. Duties, responsibilities and requirements may be added, deleted or changed at any time at the discretion of management.